

# STRATEGIC GROWTH PLAN UPDATE

## REACH: Renew, Educate, Achieve, Communicate, Honor

### JOPLIN AREA CATHOLIC SCHOOLS

#### **STRATEGIC GROWTH PLAN PRAYER**

*God of mercy and grace, you are guiding us to new visions! You invite us to create a new path for JACS – one that will bring us closer to you, deepen our lives as people of faith, and respond with enthusiasm to the needs of our schools, our families, and our community. Grant that we may be people of integrity, generosity, and compassion as faithful stewards of Catholic education. As we walk this new path, may your spirit transform us and bring clarity to our vision.*

#### **STRATEGIC GROWTH PLAN:** **WORKSHOP # 1**

Over 100 people joined together on Monday, October 9th for the first workshop in a series of four that will take place between now and the second week of January 2020. The overall purpose is to create a collaborative Strategic Growth Plan for the future of Catholic schools in Joplin. Facilitated by the Institute for School and Parish Development, a national Catholic consulting firm, the process involves representatives from all schools and parishes. As stated in the previous update in September 2019, there is an Executive Committee and a Steering Committee made up of members from all schools and parishes. These leaders are serving as facilitators and scribes for the following Domains/Planning Area Teams.

##### **Domain A: Mission and Catholic Identity**

- Planning Area Team A-1: Mission Statement Implementation
- Planning Area Team A-2: Religious Studies, Prayer, Worship, and Service
- Planning Area Team A-3: Adult Faith Formation (Parents, Faculty, and Staff)

##### **Domain B: Governance and Leadership**

- Planning Area Team B-1: Board and Leadership Effectiveness

##### **Domain C: Academic Excellence**

- Planning Area Team C-1: Curriculum, Instruction and Assessment

- Planning Area C-2: Parent and Student Life

##### **Domain D: Operational Vitality**

- Planning Area Team D-1: Financial Planning
- Planning Area Team D-2: Human Resource
- Planning Area Team D-3: Facilities, Equipment and Technology
- Planning Area Team D-4: Communication and Enrollment Management
- Planning Area Team D-5: Development
- Planning Area D-6: Marketing

In September 2019, the Steering Committee nominated people from every school and parish to serve on one of the above Planning Teams. For this first workshop, each Planning Area Team had the 8-10 people needed to work through the planning process over the next four months. In the first workshop, participants on each Planning Area Team focused on:

- Fully understanding the overall agendas for all four workshops;
- Understanding the scope and focus of their Planning Area;
- Beginning to work on the SWOT study of their Planning Area:
  - Present Strengths
  - Present Weaknesses
  - Future Opportunities
  - Future Threats

In addition, all participants in Workshop # 1 viewed and gave input into the first draft of a Collaborative Vision/Mission statement for Catholic schools in Joplin.

#### **WORKSHOP # 2**

On Wednesday, November 13, 2019, the second workshop will take place, and the Planning Area Teams will finalize their SWOT work, create the Purpose Statement for their Planning area, and begin to create the Challenges that their areas are faced with – both now and in the future. Please be on the lookout for future Strategic Growth Plan updates on this dynamic process.